

DRR Diversity Readiness Rating

Rating Scale
 12-16 points = Advanced
 7-11 points = Intermediate
 0-6 points = Beginner

Instructions:

- Apply a true or false to each question.
- If you are unsure, please mark false.
- Each true is worth 1 point.



1 - At least 5% of your club is of different race/ethnicity than you.

2 - At least 5% of your club is of the same race/ethnicity as you.

3 - At least 5% of your club uses different pronouns than you.

4 - At least 5% of your club uses the same pronouns as you.

5 - At least 5% of your club's leadership has historically been a different gender, sexual orientation, or race than your own.

6 - At least 5% of your club's leadership has historically been the same gender, sexual orientation, or race as your own.

7 - At least 10% of your club programs in the past year were from organizations that support marginalized groups.

8 - At least 10% of the organizations that you donate your time or money to support marginalized groups.

9 - At least 10% of your club is from a different generation (Gen X, Baby Boomer, Millennials, etc.) than your own.

10 - Your club meetings can accommodate a guest in a wheelchair AND hearing impaired.

11 - Your club has participated in a Rotary Global Grant in the past five years.

12 - Your club has at least one designated DEI champion.

13 - Your club has spent at least one meeting program in the past year discussing DEI.

14 - Your club never says prayer during a club meeting.

15 - Your club thinks race or sexual orientation is NOT a political topic.

16 - Action would be taken if a joke about a marginalized group was made at a club meeting or event.