

# Diversity, Equity and Inclusion (DEI)

## DEI Compass

**Reflection Question**  
Are the policies, process and practices of your club equitable and fair for all groups?

**Equity**

**Reflection Question**  
Is your club representative of the community you are situated in and serve?

**Diversity**

**Reflection Question**  
Is your club welcoming and creates open, safe spaces for all groups to participate and have an opportunity to be actively involved?

**Inclusion**