

Power of Inclusion Roadshow

Rotary District 7080

Presented by the Diversity, Equity, and Inclusion (DEI) Committee

This handout is designed to support Rotary District 7080's Power of Inclusion Roadshow, led by the Diversity, Equity, and Inclusion (DEI) Committee. It provides simple, actionable steps to help ensure our clubs and community projects are welcoming, inclusive, and reflective of the communities we serve.

Why Diversity, Equity, and Inclusion Matter

- Diversity brings a wide range of perspectives, ideas, and strengths to Rotary.
- Equity ensures that every member and participant has fair opportunities to contribute and thrive.
- Inclusion creates a sense of belonging where everyone feels valued, respected, and heard.

Together, DEI strengthens Rotary's impact and ensures relevance in an ever-changing world.

Quick and Easy Steps for Inclusive Clubs

- Hold meetings in accessible locations with ramps, elevators, and barrier-free washrooms.
- Provide meeting materials in multiple formats (digital, large print, etc.).
- Use inclusive language in all communications (e.g., chairperson instead of chairman).
- Rotate meeting times or offer hybrid options to accommodate different schedules and needs.
- Actively invite diverse voices to speak at meetings and events.
- Create a welcoming culture by introducing and engaging new members.

Inclusive Community Projects

- Consult with community members to ensure projects reflect their needs and priorities.
- Partner with local organizations that focus on accessibility, cultural diversity, or underserved groups.
- Design events and activities that are accessible to people of all abilities.
- Use inclusive imagery and language in project promotion.
- Offer translation or interpretation when appropriate.

Your Role as a Rotarian

- Commit to learning about DEI and challenging your own biases.
- Actively listen to underrepresented voices.
- Take small steps that lead to meaningful change.
- Share your successes and challenges with other clubs to inspire growth and learning.

Commitment to Action

As part of this roadshow, we encourage you to:

1. Identify at least two quick inclusion practices to bring back to your club.
2. Commit to reviewing one upcoming community project through a DEI lens.
3. Share progress with the DEI Committee so we can celebrate and learn together.

Resources

- Rotary International's Diversity, Equity, and Inclusion Statement
- Rotary Learning Center: DEI Courses
- District 7080 DEI Committee – Contact us for support, tools, and training
- Local accessibility and cultural community organizations